

The Benefits

As an ENRD employee, you will receive a generous benefits package, including:

- 13 days of annual leave per year for the first 3 years of service; 20 days per year for 3-15 years of service; 26 days per year after 15 years
- 13 days of sick leave per year which can be carried over from year to year
- 10 paid holidays each year
- Thrift Savings Plan—401(k) style tax-deferred savings with a matching Government contribution of up to 5 percent
- Federal Employee Retirement System (FERS)
- Transit Subsidy
- Subsidized Health Insurance/Flexible Spending Account (optional)
- Subsidized Life Insurance (optional)
- Long Term Care Insurance (optional)
- Family and Medical Leave
- Employee Assistance Programs: dependent care counseling and referral services
- On-site Fitness Center
- On-site Full Service Credit Union
- On-site Health Unit
- Flexible work schedules when possible

“This job has given me opportunities and responsibilities that have far exceeded my wildest expectations. I cannot imagine a better first job after college. You get to work on some of today’s highest profile and most interesting environmental issues.”

*-Jacob Lipson, Honor Paralegal
Law and Policy Section*

Applying to ENRD

To obtain information on current attorney positions at ENRD, visit our website at:

http://www.usdoj.gov/enrd/ENRD_Attorney_Employment.html

For all other positions, please go to the OPM website at:

<http://www.usajobs.gov/>

or the ENRD website at:

http://www.usdoj.gov/enrd/ENRD_Employment.html

You may also contact the Office of Human Resources at (202) 616-3144 or email or write us at:

HR.ENRD@USDOJ.GOV
U.S. Department of Justice
Environment and Natural Resources
Division
Office of Human Resources
PO Box 7754
Washington, D.C. 20044-7754

“After 19 years, as an attorney with ENRD, I can say with a great deal of pride that I still love my job! Each of us has the special opportunity to ensure that individuals and companies throughout the country comply with all the laws that have been enacted to protect our nation’s environment.”

*-Daniel Doohar, Attorney
Environmental Crimes Section*

U.S. Department
of Justice

ENVIRONMENT AND NATURAL RESOURCES DIVISION



Rated #1 in “Best Places to Work in the Federal Government” for 2009

Winner of the 2007 “Belfiore Quality of Life” Award from the Bar Association of DC

**EMPLOYMENT
OPPORTUNITES**



U.S. Department of Justice Environment and Natural Resources Division



The Environment and Natural Resources Division (ENRD) has primary responsibility for litigation on behalf of the United States regarding:

- Prevention and clean up of Pollution
- Environmental Challenges to Federal Programs and Activities
- Stewardship of Public Lands and Natural Resources
- Acquisition of Property for Federal Needs
- Wildlife Protection
- Indian Rights and Claims

ENRD is the nation's environmental lawyer and the largest environmental law firm in the country.

"This is an exciting time in environmental law, and our Division is involved in cases that will impact the legal landscape for decades. The attorneys here have worked on cases like Duke Energy, Love Canal and many other environmental cases. Working at ENRD has been extremely gratifying."

*Colleen Raspberry, Honor Paralegal
Environmental Enforcement Section*



ENRD Sections

Appellate Section: Responsible for work that involves cases arising under the more than 200 statutes for which the Division has litigation responsibility.

Environmental Crimes Section: Prosecutes individuals and corporations that have violated laws designed to protect the environment.

Environmental Defense Section: Defends and prosecutes a broad range of civil environmental litigation involving the U.S.

Environmental Enforcement Section: Responsible for bringing civil judicial actions under most federal laws enacted to protect public health and the environment from the adverse affect of pollution.

Natural Resources Section: Manages litigation under a diverse and extensive group of more than 80 statutes and treaties.

Indian Resources Section: Represents the U.S in its trust capacity for Indian tribes and their members.

Land Acquisition Section: Acquires land through condemnation proceeding for use by the Federal Government.

Law and Policy Section: Advises the Assistant Attorney General on environmental legal and policy questions.

Wildlife and Marine Resources Section: Responsible for litigating civil cases under federal wildlife laws.

Executive Office: Provides management and administrative support to the Environment and Natural Resources Division.



Positions We Hire For ENRD

Trial Attorneys:

Attorneys enforce civil and criminal environmental laws, defend the U.S. against environmental challenges to government programs and activities and represent the U.S. in matters concerning the protection, use and development of the nation's natural resources and public lands.

Paralegal Specialists:

Paralegals perform a wide array of tasks including administrative case preparation, cite checking, legal research, drafting memoranda, compiling legislative histories, and ensuring conformance to applicable court rules.

Legal Assistants:

Legal Assistants provide assistance to Division attorneys by performing a wide range of administrative legal support tasks on ENRD litigation.

Administration and Management:

Information Technology Specialists, Budget Analysts, Management Analysts and others contribute to the overall management of the organization.

"There is no better place to practice environmental law. It is an honor to serve the public and work with such committed and talented colleagues."

*Jeffrey Prieto, Attorney
Environmental Enforcement Section*