Southwestern College

Graduate Studies

Catalog for 2004/2005

MBA Program Office

2040 South Rock Road Wichita, Kansas 67207 (316) 684-5335, ext. 101

M.Ed. Program Office

Center for Teaching Excellence 100 College Street Winfield, Kansas 67156 (620) 229-6253

Coordinator of Special Education

2040 South Rock Road Wichita, KS 67207 (316) 684-5335, ext. 103

2 • Our Vision

OUR VISION

Southwestern College in Winfield, Kansas, is a learning community dedicated to —intellectual growth and career preparation, —individual development and Christian values, —lifetime learning and responsible citizenship, and —leadership through service in a world without boundaries.

TABLE OF CONTENTS

Accreditation	4
Admission	4
Academic Policies	8
Requirements for Graduation	9
Payments	14
Financial Aid	14
Student Services	15
Master of Business Administration Program (MBA)	17
Master of Education Program (M.Ed.)	21
Faculty and Administration	29
Index	31

4 • Accreditation

Catalogs

Southwestern College's academic programs are described in three different catalogs. The Graduate and Undergraduate Catalogs are available from the registrar on the main campus. The Professional Studies Catalog is available from the offices at other campus locations. This is the Graduate Catalog for both the Master of Business Administration and the Master of Education.

Courses and policies in this catalog are subject to change through the processes set forth in the institutional policies manual. Normally, policy revisions are undertaken in the following year after due notification has been served. There may be cases, however, when a policy is changed and implemented in the same year. A curriculum or policy change could be applied to matriculated students and, as such, the catalog should not be construed as a contract between the college and the students.

Southwestern College does not discriminate on the basis of handicap, race, color, creed, sex, age, or national origin in the recruitment and admission of students, faculty, or staff. Southwestern College is an Affirmative Action/Equal Opportunity institution.

Selection of Catalog

In most cases, students will meet graduation requirements stated in the catalog under which they first enter the program. When graduation requirements change, students may adhere to the ones listed in the catalog under which they first entered, or they may optionally select the newer catalog and follow those requirements. Students who leave the master's program but reenroll having missed no more than two terms (counting fall, spring, and summer as terms) may follow the catalog under which they were previously enrolled.

Accreditation

Southwestern College is accredited by the Higher Learning Commission and is a member of the North Central Association, <u>www.ncahigherlearning</u> <u>comission.org</u>, phone (312) 263-0456.

It is further accredited by the University Senate of the United Methodist Church, the Kansas State Department of Education, and the National Council for Accreditation of Teacher Education (NCATE). Southwestern students find credits taken here fully accepted in undergraduate and graduate schools across the nation.

Admission

Admission With Full Standing

All applicants must have completed a baccalaureate degree from an accredited institution and a minimum undergraduate cumulative grade point average of 3.0 on a 4.0 scale.

Conditional Admission

Some applicants may be granted conditional admission if grades do not meet the above standards or there are other deficiencies, provided there is other evidence that the applicant has the ability to do satisfactory graduate work, which might require submitting GMAT scores. In such cases, the program director will advise of conditions to be met to attain full-standing admission. Full standing is attained after completion of 12 hours of course work for graduate credit with a cumulative grade point average of 3.0 on a 4.0 scale and upon the removal of any condition that was specified at the time of the admission.

Non-Degree Graduate Students

Students who do not plan to work for an advanced degree may be admitted as non-degree students. Applications should be sent to the program in which they plan to take courses.

Non-degree seeking students must have completed at least 90 undergraduate credit hours and achieved a minimum cumulative grade point average of 3.0 on a 4.0 scale, or have obtained the consent of the graduate program director.

A maximum of 12 non-degree graduate credits may be earned. A non-degree seeking student who later wishes to enter a degree program must undergo the full application and admission review process.

Up to 12 non-degree graduate credits earned may be converted into regular undergraduate degree program credits. Converted non-degree graduate credits cannot also count towards a graduate degree program.

Students applying to pursue an MBA should be aware of the following conditions and requirements:

Admission to the MBA program is competitive. Applicants are required to submit an MBA application form, two letters of reference (at least one from a current employer), a personal essay, official transcripts of all college-level work, and a current resume.

An applicant's degree need not be in a business field; however, admission preference may be given to applicants with substantial business course work or work experience.

For transfer students, Southwestern College may recognize hours taken in other accredited graduate programs at the discretion of the MBA director. A maximum of six credit hours (with grades of A or B) may be applied to the Southwestern degree.

A formal application packet may be obtained from:

MBA Program Office Southwestern College 2040 South Rock Road Wichita, Kansas 67207 (316) 684-5335, ext. 101

Students applying to pursue the major in special education must meet these additional requirements:

—hold an undergraduate degree in elementary or secondary education

—have a valid teaching certificate for the level for which they are seeking special education certification

—have successfully completed a course in survey of exceptionalities

--submit a written essay discussing why the applicant is seeking a career in special education

For transfer students, Southwestern College will recognize hours taken in other accredited graduate programs if the grade point average of those total hours is 3.0 or higher. A maximum of six semester hours (with grades of A or B) may be applied to the Southwestern degree.

Prospective degree-seeking students are invited to discuss their specific goals and interests with the director of graduate studies before applying for admission. Formal application is made through the:

6 • Admission

Center for Teaching Excellence Southwestern College 100 College Street Winfield, Kansas 67156-2499 (620) 229-6253 (800) 846-1543

International Students

Admission decisions for international students are based on a combination of English proficiency, successful completion of courses leading to graduation, letters of recommendation, and proof of financial support.

Students who have attended schools where English has not been the primary language of instruction must show evidence of English proficiency through a score of 550 or higher on the Test of English as a Foreign Language (TOEFL), special courses in other institutions such as completion of the highest level of an Intensive English Language Center program, or other relevant experiences.

In addition, international students must submit a certified bank statement indicating that the student or the student's sponsor has sufficient funds to meet the first year's expenses; a personal statement about the student's background, interests and personal accomplishments; and three letters of recommendation. If the student is being sponsored, a certified letter from the sponsor should be submitted indicating that the sponsor will be supporting the student during the student's stay in the United States. If the student is sponsored by the student's home government, the student should send a certified letter from the government indicating support and billing information.

Graduate Studies Council

The graduate studies council is the ruling body for the graduate program. Its responsibilities include, but are not limited to, establishing academic and conduct standards, reviewing learner progress toward candidacy and the degree; deciding on issues related to probation, suspension or expulsion; processing student complaints including grade appeals; and recommending students to the faculty for graduation. In the master of education program, some of these matters are reviewed first by the teacher education committee before being sent to the graduate studies council.

Orientation and Handbooks

All applicants are required to attend program orientation sessions for each degree program or engage in a comparable consultation with the director and obtain and review any written materials provided for orientation. Each graduate degree program has its own handbook, which applicants are required to read and sign before being fully admitted to the program.

Notice of Nondiscrimination

Southwestern College is committed to a policy of nondiscrimination on the basis of race, gender, color, age, sexual orientation, religion, national origin, ethnic origin, or physical disability, veteran (including Vietnam era) status, or other non-merit reasons, in hiring, admissions, and educational programs or activities, all as required by applicable laws and regulations. The college also practices affirmative action in hiring. Responsibility for coordination of compliance efforts and receipt of inquiries, including those concerning the Civil Rights Act of 1960, the Age Discrimination in Employment Act of 1975, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973, the Vietnam Era Veterans' Readjustment Assistance Act of 1974, the Americans with Disabilities Act of 1990, and other related federal, state, and local legislation, executive orders, regulations, and guidelines, has been delegated to the vice president for business affairs and human resources, Southwestern College, 100 College, Winfield, KS 67156, telephone (620) 229-6000.

Privacy

Southwestern College has interpreted the Family Educational Rights and Privacy Act of 1974 (FERPA; the Buckley Amendment) to restrict the release of confidential information relating to students. This information includes the student's academic record, test scores, and academic progress. A full statement of policy and students' rights is posted at www.sckans.edu/info on the college's Web site.

Academic Policies

Academic Integrity. Southwestern College assumes the academic integrity of its students. In cases where academic integrity is in question, the following definitions and policies will apply.

Academic dishonesty is any act of cheating, fabrication, plagiarism, abuse of resources, forgery of academic documents, dissimulation, or sabotage, and any act of aiding and abetting academic dishonesty.

The following definitions make clear the policy of the college.

1. Cheating is using or attempting to use unauthorized materials, information or study aids in any academic exercise.

Examples: copying homework, copying someone else's test, using an unauthorized "cheat sheet," etc.

2. Fabrication is the falsification or invention of any information or citation in any academic exercise.

Examples: making up a source, giving an incorrect citation, misquoting a source, etc.

3. Plagiarism is the representation of the words and ideas of another as one's own in any academic exercise.

Plagiarism includes failing to give a citation for using work from another person or source. Modifications and rephrasings do not reduce the requirement for giving a citation. This also applies to information obtained electronically, such as from the Internet.

4. Dissimulation is the disguising or altering of one's own actions as to deceive another about the real nature of

one's actions concerning an academic exercise.

Examples: fabricating excuses for such things as missing classes, postponing tests, handing in late papers, turning in a paper for one class that was originally written for another class (when original work is requested), etc.

5. Abuse of resources is the damaging of any resource material or inappropriately limiting access to resource material which is necessary for academic work.

Examples: hiding library materials, removing noncirculating material from the library, hiding or stealing another person's textbook, notes or software, failure to return library materials when requested by the library, etc.

6. Forgery of academic documents is the unauthorized changing or construction of any academic document.

Examples: changing transcripts, changing grade books, changing grades on papers which have been returned, forging signatures, etc.

Examples also include completion of an application for any Southwestern academic program which omits or falsifies any requested information. Such violations can result in the revocation of the application, even if approval was previously granted on the basis of fabricated information.

7. Sabotage is the damaging or impeding of the academic work of another student.

Examples: ruining another student's lab work, destroying another student's term paper, etc.

8. Aiding and abetting academic dishonesty is knowingly facilitating any act defined in 1-7.

Policies for Dealing with Academic

Dishonesty. Violations of the academic integrity policy will result in one or more of the following: A zero for the assignment (paper, exam or project), an F for the course, or a disciplinary hearing before the graduate studies council and possible suspension from the institution.

All infractions must be reported in writing to the vice president for academic affairs. The student will also be notified. The academic vice president's office shall keep a record of reported infractions and sanctions.

Any student so suspended has a right to an appeal. If a student wishes to appeal, the request should be made in writing and must be received in the academic vice president's office by the date determined by the vice president for academic affairs in consultation with the graduate studies council.

Any violation of the policy not under the supervision of a faculty member will be handled by recommendation of the academic vice president to the graduate studies council.

Adapted and used by permission from Tabor College.

Course Authorization. Courses carrying graduate credit are listed in this catalog. Additional elective courses may be developed and announced in other publications.

Course Load. Full time is 9.0 hours per term.

Completion of Degree. From the date of acceptance, students have five consecutive years to complete the degree. If an extension is necessary, an application in writing must be made to the graduate program director stating information pertinent to the request. **Degree Requirements**. These are the requirements for a graduate degree:

1. Complete the specific program requirements for the master's program.

2. Complete a minimum of 36 credit hours.

3. Have an overall grade point average of 3.0 (B average) with no grade below a C- (1.67).

4. Have Southwestern College graduate course credit of at least 30 hours.

5. Be elected to the degree by the faculty and by the Board of Trustees.

Transfer Students. Students may be able to transfer hours earned in other accredited graduate programs if the grade point average of those total hours is 3.0 or higher. A maximum of six semester hours (with grades of A or B) may be applied to the Southwestern graduate degree. The decision to accept transfer credit will be made by the graduate program director.

Transfer students must also meet these requirements:

1. Regardless of grade points earned in graduate study at other institutions, have at least a B average for all work taken in the graduate program at Southwestern College.

2. Accept the judgment of school administrators in substituting transfer credits for courses in the Southwestern graduate catalog.

Grading System. The college grading system defines the following marks as graded hours and assigns the grade-point values per credit hour shown:

A = Exemplary attendance, superior academic achievement, and professional communication skills (A+ or A, 4 points; A-, 3.67)

10 • Academic Policies

B = Completion of all assigned work with above average quality (B+, 3.33; B, 3; B-, 2.67)

C = Completion of assigned work with acceptable performance (C+, 2.33; C, 2; C-, 1.67)

D = Inadequate demonstration of acceptable quality work (D+, 1.33; D, 1; D-, 0.67)

F = Unacceptable attendance, participation, and/or written work (0 points)

These additional marks are also used but do not designate graded hours and do not impact calculation of a GPA:

WD = Withdrawal from a course

I = Incomplete work

S = Satisfactory work

U = Unsatisfactory work

Incompletes. A student may request a temporary grade of incomplete when the work of the student has been generally satisfactory, but for reasons beyond the student's control it has not been possible to complete certain assignments made by the instructor. If the instructor agrees to the student's request, the student and the instructor must jointly complete and file with the registrar a form, signed by the graduate program director, describing the work remaining in the course and a plan for its completion.

If an incomplete is given, the deadline for finishing the course work is thirty days after the end of the course in which the incomplete is given, or an earlier deadline as agreed to by the student and teacher. A grade of F will automatically be entered as a final grade if the remaining work is not completed by the deadline.

Extension of the deadline may be allowed by special permission of the program director in cases of illness or other conditions beyond the student's control. Requests for extensions of deadlines must be initiated by the student and endorsed by the instructor involved in order to be considered by the graduate program director. During the period in which a student holds an incomplete, the grade point average will be calculated without counting the incomplete.

An instructor may not give an incomplete unless the student has requested it. If at the time grades are submitted to the registrar's office the form requesting an incomplete is not attached and jointly signed, a grade of F will be recorded.

Registration Change (Drop/Add). A change of registration is not official until a student gives written notice to the appropriate graduate program office.

Withdrawal From Courses. A student may withdraw from a course and receive a grade of WD (withdrawn) until 50 percent of the course has elapsed (e.g. through the fourth class of an eightweek session). WD does not influence the grade point average. Withdrawals after the deadline will result in a grade of E

Independent Study. Independent study is available to serve a student's interest in pursuing study in an area not offered in any established course. Approval forms are available from the respective program offices. The form requires course parameters, rationale, and outcomes and must be completed before course work begins. The following requirements govern enrollment in independent study courses:

1. Written consent of both the instructor and the program director before enrollment.

2. Content of the course cannot be the same as a course offered at a regularly scheduled time (exceptions must have the written approval of a graduate program director before enrollment).

3. Contact hours between student and instructor must be sufficient over the duration of the independent study to ensure appropriate content commensurate with the amount of graduate credit earned in a regular course offering.

4. A maximum of six hours graduate credit may be taken by independent study.

Validation of Credits by Examination. This option is available only in the Southwestern undergraduate program.

Credit for Prior Learning. This option is available only in the Southwestern undergraduate program.

Waiver of Specific Course Requirements. Students who believe they already have attained the outcomes of a required course may petition the program director to have that requirement waived. The director may ask that confirmation of this attainment be made by examination. MBA students may petition the MBA director for a waiver of up to two MBA classes. If granted, this waiver would not reduce the number of hours required for the degree, but would allow the student to arrange more advanced independent study courses in place of the waived courses.

Auditing a Course. Auditing consists of attending a class regularly and participation in all activities without receiving credit. Permission to audit a class is granted by the graduate program director. Students auditing a course must register for the course and pay the audit fee. **Cancellation of Courses**. Southwestern College reserves the right to cancel any course with an enrollment that falls below the minimum enrollment established by the academic vice president and the graduate program director.

Academic Probation. After completing 12 credit hours of coursework, a student must have a minimum GPA of 3.0, no grade below a C (2.0), and positive recommendations by faculty or the student will be placed on academic probation. The student will receive notification from the academic vice president. Any student placed on probation is subject to the conditions prescribed by the graduate studies council.

Academic Suspension and Expulsion. Students who fail to make minimum progress toward the degree and who fail to maintain defined academic standards set by the graduate studies council may be suspended from the college.

After completing 24 credit hours of coursework, a student must have a minimum GPA of 3.0 with no grade below a C (2.0) or the student will be suspended from the graduate program.

Students may expect to have their academic status reviewed more frequently, if the director of the specific graduate program so requests.

Students who violate professional standards of conduct may also be subject to suspension or expulsion.

The graduate studies council reserves the right to suspend or expel a student from graduate study for the good of the program and the college, regardless of any published criteria.

Students enrolled in the M.Ed. program should refer to the Teacher Education Handbook for further clarification.

12 • Academic Policies

Any student who is suspended has a right to an appeal. A request for appeal should be made by the student in writing and must be presented to the academic vice president within two weeks of the date of suspension. Supporting material should be submitted by the student prior to the appeals meeting. The appeal will be heard by the graduate studies council and the council's decision shall be final.

Repeating Course Work. If a student repeats a course, both the original and repeat grade will be recorded on the official transcript, but only the repeat grade will be used in calculating earned hours and grade point averages, regardless of whether that grade is higher or lower than the original grade. Courses shown in the catalog as repeatable for credit do not fall under this rule.

Appeal of Grade. Any grade change or appeal for a grade change must be requested within 30 days after the end of the course in which the grade is given. If a student believes the grade recorded by an instructor is inconsistent with the documentary evidence, an informal discussion with the faculty member is required as the first step of an appeal. If satisfactory resolution is not achieved at this level, the student may then seek resolution with the program director in which the course is taught. The final step would be to submit a written request for an appeal of a grade to the academic vice president.

After receiving the written request, the academic vice president will meet with the student to verify an attempt at resolution of the issue through the negotiation process and/or in mediation with the student and faculty. If it is determined that resolution has not occurred, the academic vice president will request written documentation with rationale from both the student and the instructor regarding the grade assigned. The academic vice president will also schedule a hearing with the graduate studies council. The council has the right to interview the student, the faculty member(s), and other pertinent individuals in an effort to reach a just resolution of this issue. This council will render the final decision on the appeal. Notification of the grade appeal findings will be forthcoming from the academic vice president's office.

This process is followed in appealing sanctions placed on a student as a result of the academic integrity policy as well.

Academic Bankruptcy. Individuals who have accumulated a grade point average of less than 2.00 at Southwestern College may petition the academic dean and the graduate studies council to have their prior Southwestern College academic record "forgiven." To qualify, the petitioner cannot have been enrolled as a degree candidate at Southwestern College for a period of two years. A request is to be judged by the graduate studies council in terms of the student's readiness for academic success. A student may receive academic forgiveness only once. When granted, the student's prior record of academic work completed at Southwestern College will be sealed. The new academic record will indicate "Academic Forgiveness Granted" and the effective date. The student may then resume study under no academic restrictions.

This policy applies only to the usage of student academic records within Southwestern College. This would include the use of student GPA in determination of graduation requirements, suspensions and probations, and internal financial aid stipulations. Although a student's prior academic record will be marked as "Academic Forgiveness Granted," outside agencies and other academic institutions may choose to ignore this distinctions and require copies of all Southwestern College academic work for their purposes. A student transferring from Southwestern to another institution must follow the receiving institution policy.

Taken from: Washburn, KU, WSU, Kansas Wesleyan University catalogs.

Withdrawal From College. Any student wishing to withdraw from the college during a term must give official notice to the appropriate graduate program office. Failure to give notice may damage the student's permanent record. When a student officially withdraws, charges are cancelled according to the information shown in this catalog under "Charges and Fees" for the individual program.

Attendance Policy. Regular attendance in class is required. Failure to attend class may affect a student's grade for the course.

Payments, Financial Aid, and Assistantships

Payments. Normal financial arrangements call for students to pay in full, on or before registration. Students enrolling in at least six hours for a sixteenweek term may pay in installments, with a minimum of one-fifth due at registration. The balance of the account is due in equal installments by the fifteenth of each of the subsequent four months (September, October, November, and December for the fall term, and February, March, April, and May for the spring term.) Monthly finance charges will be assessed.

Students enrolling in just one course may pay a minimum of one-half the total at registration. The remainder is due before the fourth class begins. Every account must be paid in full at least two weeks before the end of a term. Students who fail to meet this financial obligation may be withdrawn from classes. Exceptions must be requested in advance from the Office of College Services. Students cannot register for a subsequent semester while a previous balance remains on the account.

A monthly finance charge of 1.5% (annual rate, 18%) with a minimum of \$1 is assessed on the unpaid balance of an account.

Transcripts. For a fee, transcripts are available through the registrar's office when a student's account is paid to date.

Credits are recorded on transcripts at the end of each session of classes.

Financial Aid. Some graduate students are eligible for federal financial aid, primarily loans. For information, see the financial aid coordinator at the Wichita East center or inquire at the financial aid office on the main campus.

Cancellation of Financial Aid. Withdrawing students who have received financial aid are required to return a portion of their aid to those sources that assisted in enrollment. For federal aid, a calculation is made of "earned" and "unearned" aid based on the days of attendance. Unearned aid is returned first to loans (in this order: unsubsidized, subsidized, Perkins, PLUS). For details, inquire at the financial aid office.

Refunds. After calculation of charges cancelled and financial aid cancelled, any excess remaining on the account is refundable to the student.

Graduate Student Assistantships. Individual departments and graduate programs administer graduate student financial assistance in the form of assistantships. They are awarded on a competitive basis. Tuition waivers depend on the terms of the assistantship. Please obtain information about these assistantships directly from the department or program to which you are seeking admission.

Student Services

Advisors. Prospective students are invited to discuss their specific goals and interests with the directors of the respective graduate programs before applying for admission.

For program specific information, please refer to the advising section of the relevant degree.

Library. Students are expected to make use of the Southwestern College Memorial Library, where useful resources are held. Students can also access reference materials and e-books through the internet.

Complaint Policy. Southwestern College tries to be sensitive to student concerns. Students should first attempt to resolve conflicts directly with the instructor. If such an attempt fails, the student should report the complaint to the program director. If the student is not satisfied, a written complaint may be filed in the academic vice president's office on the main campus. The academic vice president will review the complaint and attempt to resolve the issues among the parties. If unable to do so, the academic vice president will refer the complaint to the graduate studies council, whose decision is final.

Policy for Students With Disabilities.

Southwestern College seeks to make reasonable accommodations for students with disabilities in order to provide the same educational opportunities for all students.

Students with disabilities need to provide documentation of their disabilities to both the dean of students and the academic dean. Students will meet with appropriate personnel (e.g., academic dean, academic advisor, faculty) to discuss appropriate accommodations.

Southwestern College does not provide assessment testing, although referrals can be made by the dean of students' office. Students are responsible for all expenses related to testing.

Responsibilities of Students with Disabilities

- The student is responsible for informing instructors of his or her specific needs and providing documentation.
- Students may choose not to tell instructors of their disabilities.
- Students with disabilities are still expected to meet all academic requirements for their courses. All accommodations will be for the purpose of helping the student meet these requirements.
- It is highly recommended that students with disabilities keep their instructors informed on whether the accommodations are meeting their needs.

Responsibilities of Faculty

- The faculty needs to comply with accommodations agreed upon in consultation with students, their advisors, and appropriate administrative personnel.
- The faculty has the right to request documentation of disabilities prior to making accommodations.
- Students with disabilities are still expected to meet all academic requirements for their courses. All accommodations will be for the purpose of helping the student meet these requirements.

16 • Student Services

• All information about disabilities is to remain confidential by federal law.

Master of Business Administration (MBA) • 17

Master of Business Administration Program (MBA)

Southwestern College's MBA program is a 36-hour degree program. Courses are eight weeks long and meet one evening a week for four hours, generally from 6 to 10 p.m. Classes are held at the Wichita East Professional Studies Center at 2040 South Rock Road, Wichita West Professional Studies Center at 7011 West Central, and on the main campus in Winfield. The degree may be completed in two years of continuous part-time study.

Degree Offered

Southwestern College confers a master of business administration degree. Students seeking the degree must fulfill all requirements as listed in this catalog.

Academic Advising

All graduate students may choose an advisor, who will be one of the members of Southwestern College's full-time graduate faculty.

Registration

The MBA program schedules two consecutive eight-week sessions within each traditional school term. The terms are fall (beginning in late August), spring (January-April), and summer (May-August). Students may take one course each session. Students with special circumstances may ask for permission to take more than one course. This request must be made in writing to the MBA program director.

Registration is open during a two week period before the beginning of each term. During registration, students enroll for the two courses they will be taking. For example, in mid-August a student might enroll in MGMT 635, Organizational Behavior and MGMT 605, Managerial Economics. The first course, MGMT 635, begins in late August and continues for eight weeks to mid-October (session one). The second course, MGMT 605, begins in mid-October and finishes in mid-December (session two).

Charges and Fees 2004-05

MBA tuition per credit hour - \$375 Audit tuition per credit hour (no credit) - \$95

Transcript Fees: Printed, per copy - \$5 Faxed, per copy - \$10

Cancellation of Charges

Students who officially withdraw from a course may be eligible for some cancellation of charges. To withdraw, give notice in writing to the graduate program office.

Tuition and fees for courses are cancelled according to the following schedule:

During the first 20% of class days the cancellation is 80%.

To 30% of class days the cancellation is 70%.

To 40% of class days the cancellation is 60%.

To the last day to withdraw the cancellation is 50%.

After the last day to withdraw there is no cancellation.

18 • MBA Calendar

The schedule above describes the cancellation policy for graduate programs. For undergraduate program policies, see their catalog.

MBA CALENDAR 2004-2005

FALL TERM Aug. 30-Sept. 2, Monday-Thursday Classes begin September 1, Wednesday New East Wichita track begins December 20-31 Winter break (no classes) SPRING TERM January 3-6, Monday-Thursday Classes begin - first session January 4, Tuesday New East Wichita track begins SUMMER TERM April 25-28, Monday-Thursday Classes begin April 28, Thursday New East Wichita track begins April 30, Saturday **Business Administration Banquet** May 6, Friday Alumni reception, East Wichita center May 8, Sunday Baccalaureate service, 10:30 a.m. MBA reception, 2 p.m. Commencement Convocation, 4 p.m. June 20-July 1 Summer break (no classes) August 26, Thursday Last day of class

Program Requirements

Master of Business Administration Degree

Requirements (36 credit hours):

- In Management:
- 605 Managerial Economics
- 610 e-Commerce
- 615 Financial Analysis and Management
- 620 Marketing Management
- 625 Financial Accounting
- 627 Managerial Accounting
- 630 Human Resource Management
- 635 Organizational Behavior
- 637 Business Law and Ethics
- 640 Operations Management
- 647 Conflict Resolution and Management
- 710 Strategic Management

Management Courses Department Code: MGMT

- 605 Managerial Economics. An exploration of the major concepts of macro and micro-economics as they affect business managers. Macroeconomics topics will include an examination of major economic theories; the workings of the monetary and banking system, including the Federal Reserve system; the nature of economic cycles; and the impact of inflation, interest rate changes, and government economic policy. Microeconomics topics will include production and cost structure, product and resource markets, pricing models, and measures of economic competition. This course assumes prior undergraduate economics course work. Credit 3 hours.
- **610 e-Commerce.** Conveys the principles of e-Commerce. This involves leveraging the Internet resources into a redefinition of what it means to market products and services in a world awash with communication channels that literally reach the world in an instant and with great efficiency. Credit 3 hours.

Management Courses • 19

- 615 Financial Analysis and Manage
 - ment. Covers a broad range of financial topics of interest to managers of large and small businesses. Included are debt and equity issuance; the stock market and business valuation methods; mergers & acquisitions; risk management; project finance; and basic financial derivatives. The emphasis will be on practical understanding of financial concepts. Students will be expected to perform hands-on modeling projects in Excel. This course will assume prior familiarity with spreadsheet software such as Excel or Lotus. Credit 3 hours.
- **620** Marketing Management. Explores various marketing concepts of importance to managers, including product development and brand management, price determination, distribution strategy, and advertising/promotion management. The emphasis will be on strategic implications of these topics, rather than the theories themselves. Students will be required to exhibit mastery of the topics through the development of a complete, case-based integrated marketing strategy. Credit 3 hours.
- **625 Financial Accounting.** Concentrates on interpreting financial statement information, using accounting information for decision making and evaluation, and examining current trends in accounting of importance to the manager. Students will exhibit mastery over the subject matter through group interaction, written examinations and appropriate outside-of-class projects. Credit 3 hours.
- **627 Managerial Accounting.** Examines the use of accounting information to assist management in planning, analyzing, and implementing business decisions and activities. Focuses on strategic and operational performance analysis and evaluation. Students will exhibit mastery of the topics through group interaction, written examinations, and the completion of papers and case assignments. Prerequisite: MGMT 625. Credit 3 hours.
- **630 Human Resource Management.** Explores human resource issues faced by managers of large and small businesses. Covered will be employee selection and recruitment, training and

20 • Management Courses

employee development, performance appraisal, compensation, termination, and labor-management relations. Also discussed will be implications of the global business environment, EEOC and diversity issues, and other current topics. Special emphasis will be placed on employment law as it affects managers. Credit 3 hours.

- **635 Organizational Behavior.** An examination of the complex organizational dynamics of large and small firms. Discussed will be organizational culture, motivational theories, personality styles, leadership techniques, change management, and other topics of importance to managers. Credit 3 hours.
- **637** Business Law and Ethics. This course is a study of legal concepts applicable to business, including forms of business organization, legal aspects of organizing and operating a business, the Uniform Commercial Code, contracts, commercial paper, secured transactions, bankruptcy, securities regulation, antitrust law, consumer protection, torts, criminal business law, social & political influences, management rights, powers, and responsibilities, ethical considerations, and a brief overview of the structure of the judicial system. Credit 3 hours.
- **640 Operations Management.** Presents best practices for systems that produce goods and services. Simulations will be used to demonstrate the payoffs of using world class operating policies, methods, and procedures. Subject areas covered will include capacity and facility planning, scheduling, distribution, production control, quality systems management, and demand forecasting. Credit 3 hours.
- 647 Conflict Resolution and Negotiations. This course explores communication, conflict, negotiation, public relations, and leadership issues in large and small organizations. Included will be individual personality, preference, and style assessment, interpersonal interaction, and group dynamics. Special emphasis will be placed on conflict assessment, resolution, and conflict management techniques, negotiation theory, tactics, and practice as well as contin-

gency theories of management and leadership. Credit 3 hours.

710 Strategic Management. A casebased capstone course in the MBA curriculum. Students will be expected to synthesize material learned in previous MBA courses. The course will concentrate on written cases, in-class discussion and debate, and team-based problem identification/proposed solutions. The course will include a significant written analysis component, as well as in-class presentations. Prerequisites: successful completion of at least 10 other core courses. Credit 3 hours.

Master of Education Program (M.Ed.)

The master of education degree at Southwestern College was first introduced in 1986 to meet the needs of area teachers. Majors in curriculum and instruction and in special education are offered.

The major in special education prepares teachers to work with children and youth with disabilities.

Most Southwestern graduate students are professionals employed in education or other fields. To accommodate the needs of these students, graduate classes are scheduled evenings and weekends.

Degree Offered

Southwestern College confers a master of education degree. Students seeking the degree must fulfill all requirements as listed in this catalog.

Academic Advising

The director of graduate studies will act as advisor for all students seeking the major in curriculum and instruction and the coordinator of special education will act as advisor for all students seeking the major in special education.

Registration

There are four convenient methods to register for courses:

1. Telephone the college services counter at (620) 229-6251 and enroll in courses using your

MasterCard, Visa, or Discover for payment.

2. Write the college services office specifying the courses you are enrolling in and enclose full payment by check. Mail to:

Southwestern College 100 College Street Winfield, KS 67156

- Enroll in person at the main campus college services counter, Christy Administration Building.
- 4. Online at www.sckans.edu/med/

Charges and Fees 2004-05

M.Ed. tuition per credit hour - \$259 Audit tuition per credit hour: (no credit) - \$95

Transcript Fees: Printed, per copy - \$5 Faxed, per copy - \$10

Cancellation of Charges

Students who officially withdraw from a course may be eligible for some cancellation of charges. To withdraw, give notice in writing or in person to the graduate program office.

Tuition and fees for courses are cancelled according to the following schedule:

During the first 20% of class days the cancellation is 80%.

To 30% of class days the cancellation is 70%.

To 40% of class days the cancellation is 60%.

To the last day to withdraw the cancellation is 50%.

After the last day to withdraw there is no cancellation.

The schedule above describes the cancellation policy for graduate programs. For undergraduate program policies, see their catalog.

22 • M.Ed. Calendar

M.Ed. CALENDAR 2004-2005

FALL TERM
August 25, Wednesday Classes begin
November 25, Thursday Thanksgiving
December 9, Thursday Last day of classes
December 20-31, Monday-Friday Winter break

SPRING TERM
January 12, Wednesday Classes begin
March 21-25, Monday-Friday Spring break
April 28, Thursday Last day of classes
May 6, Friday Alumni reception, East Wichita center
May 8, Sunday Baccalaureate service, 10:30 a.m. Commencement Convocation, 4 p.m.

Curriculum and Instruction • 23

Program Requirements

M.Ed., Major in Curriculum and Instruction

The Master of Education with a major in Curriculum and Instruction provides a four-dimensional approach to preparing educators for the 21st century and is grounded in the five core propositions of the National Board for Professional Teaching Standards (NBPTS). Those propositions are that teachers:

-are committed to students and their learning

-know the subjects they teach and how to teach those subjects to students,

-are responsible for managing and monitoring student learning,

-think systematically about their practice and learn from experience, and

-are members of learning communities.

This revised program is consistent with the conceptual framework of the Center for Teaching Excellence, which specifies that we build professional educators who have the abilities of wisdom, interaction, facilitation, and reflection. Each of these abilities can be seen in all of the dimensions of the program.

The first dimension of the program, The Professional Core, is a series of courses in the theoretical, philosophical, cultural, and historical processes of curriculum and teacher leadership. These courses assist candidates in using their knowledge of what students know, how they think, who they are, where they come from, and what motivates them. The courses that accomplish this active understanding and demonstration of skills are curriculum construction, teaching-learning processes, multicultural education, and a selection of courses in the philosophical, historical, and social underpinnings of the profession.

The second dimension, the <u>Area of</u> <u>Emphasis</u>, provides for content foci. By focusing on a particular area of the curriculum, teachers are able to make connections within and across disciplines to strengthen their teaching and explore new and promising learning paths that enrich their students' learning. The content area focus promotes critical thinking skills and helps students use prior knowledge to gain confidence and independence in posing, exploring, and solving new problems.

The third dimension, Research and Assessment, provides teachers with the tools to become effective and perceptive educators in their schools and classrooms. Through a series of courses in research, tests and measurements, and field-based research, teachers learn to gauge student progress through the ongoing processes of action research, multiple evaluation methods, and the interpretation of research literature, which serves as a guide for improving their practice. Considered crucial, the mastery of these tools connects teacher-leaders to their daily practice through a systematic, scientific framework that validates their work and brings about positive curricular change in their individual classrooms.

The last dimension is the <u>Pathway</u> (<u>Portfolio</u>) <u>Experience</u>. The master of education is a competency-based program grounded in the precepts of the National Boards of Professional Teaching Standards (NBPTS). Since this program is competency based, it naturally follows that the assessment process will

24 • Curriculum and Instruction

provide demonstrated evidence of the candidate's growth and development. The vehicle for this assessment is the portfolio. The portfolio will be a purposeful collection of educational artifacts designed to provide tangible evidence of the candidate's growth and transformation across time, and to demonstrate the candidate's ability to reflect on and critically examine educational practices that improve instruction and enhance student learning.

The contents of the portfolio provide evidence of the candidate's competence in:

-Thoroughly knowing the subjects taught and how to effectively teach those subjects to students,

-Effectively managing and monitoring student learning;

-Thinking systematically about their practice and learning from that experience,

-Demonstrating competencies in critical and reflective thinking, and scholarly writing,

-Demonstrating commitment to students and their learning,

-Demonstrating growth and transformation through the establishment of new professional goals, and

-Disseminating knowledge and appropriate practice to the professional community.

Portfolio artifacts are developed in each course by the candidate. Required components are:

-A written statement of teaching and learning philosophy grounded in theory,

-Documentation of competencies in the area of emphasis

-Case studies, diagnostic and evaluative plans, and other assignments that demonstrate knowledge of ability to apply theories and research to educational practice (3 selected documents),

-Self-assessments,

-An Action Research Study and

-Documentation that demonstrates membership in the learning community and collegiality.

Reflective statements will connect themes of experiences in the candidate's graduate program to understanding of theory, research, knowledge, skills and dispositions learned.

Oral defense of portfolio, while following similar procedures to that of an oral defense of a thesis, has as its main goal a broader process than just defense of the action research study. This process also incorporates other work completed during the program and requires the candidate to engage in critical dialogue with the committee on how her/ his current self-evaluation processes reflect the thoughtful consideration of knowledge gained through the completion of the program and are now exhibited in her/his role as a scholar.

The Master of Education with a major in Curriculum and Instruction incorporates the ideals of the National Boards and empowers teachers to become reflective practitioners who will be able to meet the challenge of providing quality educational programs for all students.

M.Ed., Major in Curriculum and Instruction

Major Requirements:

In the Professional Core:

501 Education in American Society

530 School/Curriculum Leadership

542 Instructional Design

549 Multi-Cultural Literature

Area of Emphasis:

9 hours of electives in a particular area of the curriculum

In Research and Assessment:

511 Research Methodologies

531 Field-Based Research Block 1

543 Tests and Measurements

Pathway (Portfolio) Experience: 6 hours

M.Ed., Major in Special Education

The major in special education is designed for those who wish to earn a license in teaching special education as part of their graduate degree programs. A core of 24 hours followed by additional courses to total a minimum of 36 hours is required for the graduate degree. Certification in mild disabilities (learning disabilities, mental retardation and/or behavior disorders) may be earned with 30 hours. Provisional certification requirements total a minimum of 11 hours.

Admission requirements

The graduate program is open to persons who have an undergraduate degree in elementary or secondary education from an accredited institution and have a valid teaching certificate for the level which they are seeking special education certification.

Admission requirements include:

-a minimum undergraduate cumulative grade point average of 3.0 on a 4point scale. This GPA may be on the total undergraduate record or on the last 60 hours of the undergraduate program

-submission of a written essay discussing why the applicant is seeking a career in special education -evidence of having successfully completed a course in survey of

exceptionalities -a completed graduate application form

Satisfactory completion of this program leads to Kansas teacher certification in mild disabilities.

Major Requirements:

In Education:

- *522 Educational Strategies for Students with Behavior Disorders
- *523 Educational Strategies for Students with Academic Difficulties
- *524 Characteristics of Students with Mild Disabilities
- 525 Collaboration with Parents and Professionals
- 526 Classroom Management/ Behavior Modification
- 535 Assessment Strategies
- *559 Practicum in Mild Disabilities

559 Practicum in LD, MR, BD

Electives (choose a total of 9 hours):

- 529 Legal Issues in Special Education
- 532 Technology in Special Education
- 533 Language Development and Disorders

534 Transitions in Education Research requirements:

511 Research Methodologies

531 Field-Based Research Block 1 *required for provisional certification

Successful completion of a program portfolio equivalent to that of the Pathway Portfolio (described above) will be required for this major. The portfolio will demonstrate that the student has met the state and national standards (Common Core of Knowledge and Skills Essential for All Beginning Special Education Teachers from the Council for Exceptional Children) for special education teaching. Additionally, those desiring to be licensed in Kansas must com-

26 • Education Courses

plete the ETS national assignment in mild disabilities.

Education Courses Department Code: EDUC

- **501 Education in American Society.** Examines historical, national, and regional educational issues. Analysis of issues and trends in terms of their application to current educational structures and implications for educators. Credit 3 hours.
- **504 Educational Theory in the Classroom.** This course will emphasize the application of learning theories in the classroom. A variety of theories regarding brain-based research will be explored including multiple intelligences and emotional intelligence. Extensive opportunities will be provided to develop classroom activities and strategies that utilize these theories. Credit 3 hours.
- **509 Advanced Educational Psychology.** Provides comprehensive summaries of the major contemporary theories of personality. Relevant research and general evaluation of the theories will also be included. The theories will be placed in the general context of psychology and educational pedagogy for purposes of application in educational settings. A further intent is that the course will provide intra-personal and interpersonal understandings. Cross-listed with psychology. Credit 3 hours.
- **511 Research Methodologies.** Provides the essentials for conducting research, interpreting statistical principles, and quantification. Descriptive and inferential statistics will be surveyed as well as library techniques. Cross-listed with sociology. Credit 3 hours.
- **522 Educational Strategies for Students** with Behavior Disorders. The purpose of this course is to study the theories, content, methods, and materials for delivery of instruction to students with behavior disorders, to utilize evalu-

ation procedures to deliver individualized instruction to students, to modify curriculum materials, and to develop instructional materials for use with students with behavior disorders. Credit 2 hours.

- **523 Educational Strategies for Students with Academic Difficulties.** The purpose of this course is to study the theories, content, methods, and materials for delivery of instruction to students with academic problems, to utilize evaluation procedures to deliver individualized instruction to students, to modify curriculum materials, and to develop instructional materials for use with students with academic difficulties. Credit 2 hours.
- **524 Characteristics of Students with Mild Disabilities**. Designed to provide an overview of the fields of behavior disorders, learning disabilities, and mental retardation for present and future teachers, school psychologists, administrators, counselors, and other professionals preparing to work with students with mild disabilities. Emphasis on causes, identification, classification, characteristics, and recent trends and issues. Credit 4 hours.
- **525 Collaboration with Parents and Professionals.** Study of the basic principles, tools, and techniques of counseling, conferencing, and consulting related to the parents and professionals working with exceptional children. Credit 3 hours.
- **526 Classroom Management/Behavior Modification.** A study of behavior of children and youth with emphasis on the diagnosis and modification of problematic behaviors. Credit 3 hours.
- **529 Legal Issues in Special Education.** The focus of this course is on the legal and professional issues in special education. It will include an in-depth study of special education laws and their im-

Education Courses • 27

pact on programs for exceptional children and youth. Credit 3 hours.

- **530** School/Curriculum Leadership. Provides current leadership theory and evidential argument practices congruent with the changes taking place in education today. Focus of the course is on leadership in the development and implementation of curriculum and instruction. Credit 3 hours.
- **531, 541 Field-Based Research Block 1,2.** A cohort experience where students develop and implement action research projects with area schools and service organizations. Special emphases will be placed on issues related to curriculum and student outcomes. The importance of building meaningful school and organization partnerships will be explored. All students majoring in curriculum and instruction are required to complete 531. Credit 3 hours each.
- **532 Technology in Special Education.** This course will provide an overview of the technology available for students with special needs. Included will be lowtech devices, augmentative devices, and using technology to adapt instruction. Credit 3 hours.
- **533 Language Development and Disorders.** This course is designed to provide an introduction to language disorders. Designed for classroom teachers, it provides an overview of language development and language disorders, the development of literacy, the relationship between language disorders and learning disabilities, and language as it affects academic areas. Credit 3 hours.
- **534 Transitions in Education.** The focus of this course is on the theoretical constructs and practical considerations in programming for students with disabilities from the preschool through the secondary and post-secondary level. Credit 3 hours.
- **535 Assessment Strategies.** Focus on the use of observation techniques and the

administration and interpretation of test instruments including screening tests, formal and informal tests, norm and criterion-referenced tests, and diagnostic and achievement tests. Individual assessment of developmental skills, academic achievement, adaptive behavior and processes will be included. Tests will be evaluated for their usefulness in diagnosis, placement, and intervention in special education and remedial programs. Credit 4 hours.

- **542 Instructional Design.** The purpose of this class is to provide teachers with the knowledge and skills to become master teachers. It will provide teachers with specific research-based techniques in curriculum design and assessment. Credit 3 hours.
- **543 Tests and Measurements.** Provides classroom educators with the knowledge and skills necessary to effectively measure pupil achievement in the classroom and to be a competent consumer of standardized tests. Credit 3 hours.
- **544** Characteristics of the Adult Learner. The study of the context of adult learning in the 21st century and major theories on adult development and learning, including androgogy, selfdirected learning, and transformational learning. Emphasis will be on the practical application of these theories to the practice of teaching and training adults in post-secondary and organizational settings. Credit 3 hours.
- **545 Teaching Methods for Adult Learners.** Study and practice in effective teaching techniques for post-secondary and adult education settings. Special emphasis on instructional strategies designed to promote motivation in learning. Credit 3 hours.
- **546 On-line Teaching and Training.** Explores the communication technologies used in the foundation and delivery of online courses, programs and seminars. Includes topics on synchronous and asynchronous modes of communication, web based resources, models of

28 • Education Courses

teaching and learning theory, and formative evaluation. Credit 3 hours.

- **547 Assessment and Evaluation in Adult Education.** Explores issues in learnercentered assessment and evaluation, including critical thinking, active learning, principles of good practice, facilitation, and instructor feedback. Focuses on specific classroom strategies for effective evaluation of specific learning outcomes. Credit 3 hours.
- **548 Program Planning.** Investigates the theory and research of program planning and development for adults, including processes used to develop educational programs in various settings. Topics include needs assessment, program design and development, implementation, and evaluation. Credit 3 hours.
- **549 Multi-Cultural Literature.** Compares literature of many countries and explores possibilities for curricular integration. Credit 3 hours.
- **554 Walnut Valley Writers Workshop.** Provides hands-on experiences for teachers using writing as a tool for learning and creating. Writing instruction for all grades will be enhanced by integrating authentic writing contexts into all disciplines. Credit 3 hours.
- 554 Infusing Basic Reading Skills Throughout the Curriculum. Helps teachers learn fundamental reading skills and how to use them throughout the curriculum. Word attack, vocabulary, comprehension, assessment techniques, and study skills will be addressed. Credit 3 hours.
- **554 Creative Drama in the Classroom.** Invites participation in designing creative experiences for students. Credit 1 hour.
- 554 Teaching Critical and Creative Thinking in Content Reading. Explores teaching critical reading skills in all content subjects. Using a variety of graphic organizers/concept maps, participants will learn strategies for teaching sequence, comparison/con-

trast, cause/effect, prediction, and design activities using their own curriculum for their classroom. Expository and narrative texts will be used. Credit 1 hour.

- **559 Practicum in Mild Disabilities.** This is a field-based course relating theory to application. Students will be placed in settings where they will obtain experiences working with students with mild disabilities. Credit 3 hours.
- **559 Practicum in LD, MR, or BD.** This is a field-based course relating theory to application. Students will be placed in settings where they will obtain experiences working with students with learning disabilities, mental retardation, or behavior disorders. Credit 3 hours.
- **565 Pathway Experience.** The focus of this course will be the development of a portfolio, which will be a purposeful collections of educational artifacts designed to provide tangible evidence of the student's growth and transformation across time, and to demonstrate the candidate's ability to reflect on and critically examine educational practices that improve instruction and enhance student learning. It is the culminating experience in the major. Credit 6 hours.

Humanities Department Code: HUM

515 Writing Across the Curriculum. Prepares teachers for implementing writing activities across various disciplines. The writing process, collaborative writing, peer assessment, revision, and strategies for promoting writing in the classroom will be studied and practiced. Credit 3 hours.

Faculty and Administration

Administration

James A. Sheppard, Ph.D., Vice President for Academic Affairs

- Karen Schoenebeck, Director, Master of Business Administration Program
- Victoria White, Ph.D., Director, Master of Education Program

Faculty

Brandi Biddle. Consultant, Employee Relations, KOBE Steakhouse. B.S., Kansas State University; M.A., Friends University.

Michelle Boucher, 1993. Associate Professor of English. Director of Integrative Studies. B.A., Southwestern College; M.A., Southwestern Oklahoma State University.

Troy Boucher, 1968. Professor of English. Chair, English Department. Coordinator, Writing-Across-the-Disciplines. Coordinator, Senior Capstone Course. B.A., Southwestern Oklahoma State University; M.A., Northwestern Oklahoma State University; M.F.A., Wichita State University.

Martha R. Butler, 1986. Professor of Nursing. Director of Nursing Program. Director of Nursing Program, Professional Studies. B.S.N., M.N., Wichita State University; Ph.D., Texas Woman's University.

Dave Buttram. Sr. Project Analyst, IMA Financial Group. B.S., M.M., Friends University. **Barbara A. Corvette, 2001.** Associate Professor of Business. B.S.C., University of Louisville; MBA, J.D., George Washington University; M.A., Ph.D., Fielding Institute. C.P.A., C.C.S.

Daniel F. Daniel, 1970. Professor of English. B.A., Berea College; M.A., University of Chicago; Ph.D., University of Wisconsin; post-doctoral studies, University of Kansas.

Marvin Estes. Superintendent, Winfield USD 465. B.A., Southwestern College; M.Ed., Ed.S., Wichita State University.

Cindy Goertz. Like Skills/Reading Discovery School Coordinator. B.A., Southwestern College; Reading Specialist, Wichita State University; M.Ed. Southwestern College.

Marsha D. Granberry, 2001. Assistant Professor of Education. Coordinator of Secondary Education Program. B.M.E., M.M.E., Wichita State University.

Dean W. Johnston, 2003. Assistant Professor of Education. Coordinator, Master of Education Program in Special Education. B.A., University of Minnesota; Ph.D., The University of Texas at Austin.

Sara McCullough. Accounts Receivable Supervisor, Bombardier Aerospace Learjet. B.B.A., Western Michigan University; MBA, Southwestern College.

Philip R. Schmidt, 1967. Professor of History. Chair, History and Political Science Department. Coordinator of Advising. B.A., Ottawa University; M.A., Ph.D., University of Kansas.

Karen Schoenebeck, 2001. Assistant Professor of Accounting. MBA Program Director. B.S., University of Wisconsin– LaCrosse; MBA, University of Minnesota. C.P.A.

30 • Rosters

Susan Shannon. Sr. Organization Effectiveness Specialist, Bombardier Aerospace Learjet. B.A., M.Ed., Wichita State University; Ph.D., Kansas State University.

Victoria A. White, 1999. Associate Professor of Education. Director of Teacher Education Program. Director of Master of Education Program. B.A., M.A., Ph.D., Wichita State University.

Michael J. Wood Sr., 2002. Assistant Professor of Business and Finance. Chair, Business Division. B.A., MBA, University of Northern Iowa.

Richard Woodward. Technical Editor, Bombardier Aerospace Learjet. B.A., M.A., Wichita State University; MBA, Southwestern College.

Index

A

Academic advising, M.Ed. 21 Academic advising, MBA 17 Academic bankruptcy 12 Academic dishonesty 9 Academic forgiveness 12 Academic integrity 8 Academic policies 8 Academic probation 11 Academic suspension 11 Accreditation 4 Admission 4 Admission, conditional 4 Admission to MBA 5 Admission to special education 5, 25 Admission with full standing 4 Advisors 15 Appeal of grade 12 Assistantships 14 Attendance policy 13 Auditing 11

С

Calendar, M.Ed. 22 Calendar, MBA 18 Cancellation of charges, M.Ed. 21 Cancellation of charges, MBA 17 Cancellation of courses 11 Cancellation of financial aid 14 Catalogs 4 Charges and fees, M.Ed. 21 Charges and fees, MBA 17 Complaint policy 15 Completion of degree 9 Conditional admission 4 Course authorization 9 Course in humanities 28 Course load 9 Course work, repeating 12 Courses, cancellation of 11 Courses in education 26 Courses in management 19 Curriculum and instruction major 23

D

Degree offered, M.Ed. 21 Degree offered, MBA 17 Degree requirements, general 9 Disabilities, policy for students with 15

Е

Education courses 26 Expulsion 11

F

Faculty and administration roster 29 FERPA 7 Financial aid 14 Financial aid, cancellation of 14

G

Grade, appeal of 12 Grading system 9 Graduate studies council 6

H

Humanities course 28

I

Incompletes 10 Independent studies 10 International students 6

L

Library 15

М

M.Ed., academic advising 21 M.Ed. calendar 22 M.Ed. degree 21 M.Ed. program charges and fees 21 M.Ed. program registration 21 M.Ed. program requirements 23 Management courses 19 Master of Business degree (MBA) 17 Master of Education degree (M.Ed.) 21 MBA, academic advising 17 MBA calendar 18 MBA degree 17 MBA program charges and fees 17 MBA program registration 17 MBA program requirements 19

32 • Index

N

Non-degree graduate students 5 Notice of nondiscrimination 6

0

Orientation and handbooks 6

Р

Payments 14 Policy for students with disabilities 15 Program requirements, M.Ed. 23 Program requirements, MBA 19

R

Refunds 14 Registration, change 10 Registration, M.Ed. program 21 Registration, MBA program 17 Repeating course work 12

S

Special education major 25 Special education major, admission 25 Student assistantships 14 Student services 15 Students with disabilities, policy 15

Т

Transcript fees 17, 21 Transcripts 14 Transfer students 9

W

Waiver of course requirements 11 Withdrawal from college 13 Withdrawal from courses 10