

FACULTY RANK, DEGREES, AND COMPENSATION
Southwestern College

	AAUP Faculty		Average Compensation	All Fac Full-Time	Highest Degree Earned		
	Full-Time	Tenured			Bach/Cert	Mast	Doc
Faculty 1991-92	48	35.4%	36,619	48	2	28	20
Professor	17	88.2%	39,690	17	0	3	14
Assoc Professor	8	25.0%	39,366	8	0	6	3
Asst Professor	18	0.0%	34,305	18	0	16	3
Instructor	5	0.0%	29,498	5	2	3	0
<i>Beginning in 1992-93, the faculty count, tenured percentages, and average compensation match exactly the numbers reported to AAUP. Generally, this lowers the count of full-time faculty, as AAUP instructs not to report coaches or other faculty with mixed assignments. The highest degree section reports all full-time faculty.</i>							
Faculty 1992-93	43	37.0%	36,000	46	2	24	20
Professor	15	93.0%	39,900	16	0	3	13
Assoc Professor	8	25.0%	39,200	9	0	5	4
Asst Professor	18	0.0%	32,300	19	0	16	3
Instructor	2	0.0%	27,500	2	2	0	0
Faculty 1993-94	39	36.0%	38,000	47	3	23	21
Professor	16	75.0%	41,500	17	0	3	14
Assoc Professor	10	20.0%	38,800	12	0	6	6
Asst Professor	10	0.0%	34,100	13	0	12	1
Instructor	3	0.0%	29,100	5	3	2	0
Faculty 1994-95	44	34.0%	37,800	50	3	24	23
Professor	19	74.0%	42,000	20	0	3	17
Assoc Professor	9	20.0%	38,600	12	0	9	3
Asst Professor	12	0.0%	33,600	13	0	10	3
Instructor	4	0.0%	29,300	5	3	2	0
Faculty 1995-96	42	40.0%	40,400	49	1	24	24
Professor	14	86.0%	46,300	16	0	3	13
Assoc Professor	10	30.0%	42,200	12	0	8	4
Asst Professor	16	13.0%	35,400	18	0	11	7
Instructor	2	0.0%	30,200	3	1	2	0
Faculty 1996-97	39	53.8%	41,253	45	0	23	22
Professor	13	92.3%	46,743	14	0	3	11
Assoc Professor	10	70.0%	42,488	12	0	8	4
Asst Professor	16	12.5%	36,021	18	0	11	7
Instructor	0	--	--	1	0	1	0
Faculty 1997-98	40	52.5%	42,595	48	0	25	23
Professor	12	100.0%	48,751	14	0	3	11
Assoc Professor	12	66.7%	43,625	14	0	9	5
Asst Professor	16	6.3%	37,204	19	0	12	7
Instructor	0	--	--	1	0	1	0
Faculty 1998-99	40	52.5%	43,267	48	1	25	22
Professor	13	92.3%	50,302	14	0	3	11
Assoc Professor	10	70.0%	43,316	13	0	9	4
Asst Professor	15	13.3%	38,443	17	0	10	7
Instructor	2	0.0%	33,485	4	1	3	0

FACULTY RANK, DEGREES, AND COMPENSATION
Southwestern College

	AAUP Faculty		Average Compensation	All Fac Full-Time	Highest Degree Earned		
	Full-Time	Tenured			Bach/Cert	Mast	Doc
Faculty 1999-00	42	61.9%	44,817	49	1	25	23
Professor	14	92.9%	52,410	15	0	3	12
Assoc Professor	10	70.0%	45,304	12	0	8	4
Asst Professor	16	37.5%	39,115	19	0	12	7
Instructor	2	0.0%	34,846	3	1	2	0
Faculty 2000-01	49	49.0%	45,925	51	0	26	25
Professor	13	92.3%	54,772	14	0	3	11
Assoc Professor	14	71.4%	47,249	15	0	8	7
Asst Professor	21	9.5%	40,097	21	0	14	7
Instructor	1	--	--	1	0	1	0
Faculty 2001-02	51	45.0%	48,561	55	0	24	31
Professor	11	100.0%	60,807	11	0	1	10
Assoc Professor	14	60.0%	49,934	17	0	8	9
Asst Professor	26	11.5%	42,641	27	0	15	12
Instructor	--	--	--	0	0	0	0
Faculty 2002-03	50	45.0%	47,921	57	1	27	29
Professor	12	91.7%	59,828	12	0	2	10
Assoc Professor	17	64.7%	48,420	19	0	9	10
Asst Professor	19	5.3%	42,153	21	0	12	9
Instructor	2	--	27,045	5	1	4	0
Faculty 2003-04	47	44.7%	50,941	52	2	23	27
Professor	10	90.0%	64,389	11	0	2	9
Assoc Professor	16	68.8%	51,909	16	0	7	9
Asst Professor	20	5.0%	44,152	20	1	10	9
Instructor	1	--	--	5	1	4	0
Faculty 2004-05	48	47.9%	51,710	53	4	24	25
Professor	10	90.0%	65,552	10	0	2	8
Assoc Professor	19	73.7%	52,616	18	0	9	9
Asst Professor	18	0.0%	43,856	19	2	9	8
Instructor	1	--	--	6	2	4	0
Faculty 2005-06	46	56.5%	54,936	51	1	23	27
Professor	11	100.0%	64,569	11	0	2	9
Assoc Professor	15	93.0%	56,807	15	0	8	7
Asst Professor	20	5.0%	48,235	20	1	8	11
Instructor	--	--	--	5	0	5	0
Faculty 2006-07	45	53.3%	57,641	57	3	23	31
Professor	14	85.7%	66,565	16	0	2	14
Assoc Professor	11	100.0%	57,264	13	0	8	5
Asst Professor	20	5.0%	51,600	19	1	7	11
Instructor	--	--	--	9	2	6	1
Faculty 2007-08	45	53.3%	48,956	50	2	20	28
Professor	14	85.7%	56,000	16	0	3	13
Assoc Professor	15	80.0%	47,000	15	0	9	6
Asst Professor	16	0.0%	44,600	17	1	7	9
Instructor	1	--	--	2	1	1	0

Table 7 - Faculty Rank, Degrees, and Compensation -Page 3

FACULTY RANK, DEGREES, AND COMPENSATION
Southwestern College

	AAUP Faculty		Average Compensation	All Fac Full-Time	Highest Degree Earned		
	Full-Time	Tenured			Bach/Cert	Mast	Doc
Faculty 2008-09	46	50.0%	50,700	52	2	22	28
Professor	13	84.6%	58,000	15	0	2	13
Assoc Professor	15	80.0%	49,300	15	0	10	5
Asst Professor	17	5.3%	46,000	19	1	8	10
Instructor	1		--	3	1	2	0
Faculty 2009-10	48	56.3%	51,600	50	2	19	29
Professor	15	86.7%	59,600	14	0	2	12
Assoc Professor	16	87.5%	49,700	18	0	7	11
Asst Professor	15	0.0%	45,700	16	1	9	6
Instructor	2	0.0%	--	2	1	1	0
Faculty 2010-11	45	64.4%	52,641	47	1	15	31
Professor	14	100.0%	60,314	15	0	1	14
Assoc Professor	17	82.4%	50,883	17	0	10	7
Asst Professor	14	7.1%	47,104	14	1	3	10
Instructor	--	--	--	1	0	1	0
Faculty 2011-12	44	72.7%	54,346	47	1	15	31
Professor	15	93.3%	60,694	17	0	1	16
Assoc Professor	17	100.0%	52,664	17	0	10	7
Asst Professor	12	8.3%	48,794	12	1	3	8
Instructor	--	--	--	1	0	1	0
Faculty 2012-13	44	72.7%	53,874	44	0	11	32
Professor	14	92.9%	59,145	15	0	1	14
Assoc Professor	20	95.0%	52,996	20	0	9	11
Asst Professor	10	0.0%	48,250	9	0	2	7
Instructor	--	--	--	--	--	--	--
Faculty 2013-14	40	80.0%	56,381	43	0	13	30
Professor	12	100.0%	61,915	13	0	1	12
Assoc Professor	18	88.9%	56,627	18	0	10	7
Asst Professor	10	10.0%	49,297	10	0	7	11
Instructor	--	--	--	2	0	1	1