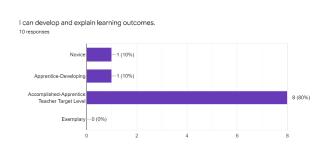
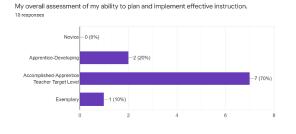
CAEP Accountability Measure 1 (initial): Completer Effectiveness

Summary of responses addressing (a) completer impact in contributing to P-12 student-learning growth and (b) completer effectiveness in applying professional knowledge, skills, and dispositions. The following graphs summarize responses (n = 10) of 2020-2021 completers after their first year of teaching.

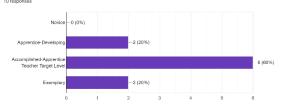






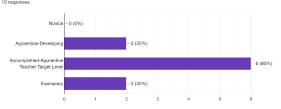
-1 (10%)

l can implement planned learning activities. 10 responses

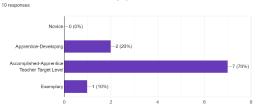


I can design effective units of instruction (macro).

Exemplar



I can adjust instruction to meet the emerging needs of the learner.



 Novice
Apprentice-Developing
Accomplished-Apprentice Teacher-Target Level Exemplary I communicate expectations for mastering content. 10 responses I determine instructional approaches, based upon desired learning outcomes. 10 responses Novice Apprentice-Developing
Accomplished-Apprentice Teacher-Target Level
Exemplary 40% I provide specific, corrective, and supportive feedback. 10 responses I utilize effective research-based strategies consistent with the learning outcomes. 10 responses Novice
Apprentice-Developing Accomplished-Apprentice Teacher-Target Level Exemplary



l assess learning through formative and summative assessments. 10 responses

I document student performance and use the data to meet student needs.

Novice

Exemplary

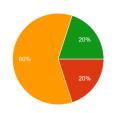
 Novice Apprentice-Developing

Exemplary

Apprentice-Developing
Accomplished-Apprentice Teacher-Target Level

Accomplished-Apprentice Teacher-Target Level

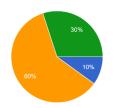
10 responses





Exemplary

I communicate growth and change in student performance. 10 responses



Novice Apprentice-Developing Accomplished-Apprentice Teacher-Target Level Exemplary

My overall assessment of of my ability to utilize methods of teaching and learning.

I vary instructional approaches to meet the different learning needs of specific students.

10 responses

10 responses

I recognize varying modalities and learning styles.

10 re





Novice Apprentice-Developing Accomplished-Apprentice Teacher-Target Level

Exemplary



My overall assessment of my ability to track student performance.



Novice Apprentice-Developing Accomplished-Apprentice Teacher-Target Level Exemplary

What evidence do you have that demonstrates your impact on student learning in your classroom?

9 responses

I have developed great learning relationships with the students. They know my classroom is a safe place and I have a great relationship with lots of my students.

Growth from beginning of year to end, observation from colleagues, student behavioral growth

Assessments, performance, oral assessments/meetings

The different activities and assignments we did in class.

The differences between the beginning of the school year assessments and then the second semester assessments The relationships that I build with my students are a huge indicator on my impact with the students. With their eagerness to learn and their willingness to want to get better.

This is going to be my first year teaching. Not only is it my first year teaching, but I am taking a step outside my comfort zone and teaching special education. On many of these questions in the questionnaire I reflected back on my student teaching experience. Many of the questions I feel like I should be rated higher, but since I don't have any experience outside of student teaching I went with novice or approaching since I don't have any evidence to support my rating any higher than so.

Student academic achievement on AP tests as well as in class assessments.

Being a performance base class (band), I receive consistent evidence throughout each class as students play and improve on their individual instruments